



Seasonal Collection Driver

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a City of Calgary employee, you will contribute within the workforce to support and encourage a cohesive and collaborative culture of safety and respect. As a Collection Driver working with Waste and Recycling, Collection Services, you will demonstrate safe and professional driving skills to collect waste materials left for collection. These jobs include the operation of single and tandem axle trucks and the operation of auxiliary equipment and joy sticks. Manual labour will be involved. Primary duties include:

- Drive a truck to residential, commercial, or public areas and waste management facilities.
- Operate rear tipper, side loader, front end loader, and the manual handling of waste and containers.
- Work as a front end loader helper, rear tipper worker, Community Recycling Depots and excess collections, and other duties as assigned.
- Conduct vehicle inspections to ensure safe and proper working order.
- Represent the City of Calgary to the public and demonstrate exceptional customer service.

Qualifications

- A valid Class 3 Driver's Licence (or provincial equivalent) with a Q endorsement and no more than six demerits and with no current suspension or charges pending.
- At least 2 years of recent Class 3 driving experience is required for most positions, and preferred in other positions.
- Basic computer skills are required.
- Must be available to work in a variety of locations across Calgary.
- A High School diploma or equivalency (e.g., GED) will be considered an asset.
- Must be safety-conscious and wear required personal protective equipment (PPE) when on the job.
- Ability to complete tasks with limited supervision, engage others, and interact with coworkers as well as members of the public based on the City of Calgary 4 Cs essential behaviours (character, competence, commitment, and collaboration).

Working Conditions: This position requires the ability to lift to a maximum of 20 kg; knees, back, and shoulders must be able to withstand frequent periods of lifting, pushing, pulling, sitting, standing, driving, and climbing in and out of trucks; work in dusty conditions; work in all types of weather conditions. Will include working outside of vehicles for up to half of shift. You will be required to work a variety of shifts, including rotating days that include weekends, paid holidays, split work weeks, and a variety of early start times from 5:00 a.m. onwards.

Pre-employment Requirements

- Applicants will be tested for appropriate skills.
- Must obtain and maintain a [City of Calgary Operator's Permit](#).
- Successful applicants must provide proof of qualifications.
- Applicants will be interviewed and hired throughout the duration of this competition.
- Successful candidates will commence work at end of March or beginning of April 2026.
- More than one position will be filled.

Union: CUPE Local 37

Position Type: Temporary (Seasonal)

Compensation: Pay Grade will be determined by position placement:

Pay Grade 2: \$34.91 - 38.70 per hour

Pay Grade 3: \$36.85 - 40.81 per hour

Hours of work: Non-standard 38 -hour/4-day work week

Audience: Internal/External

Business Unit: Waste & Recycling Services

Location: Various

Days of Work: This position works a 4-day work week. Shifts vary to provide coverage for 7-day operations.

Apply By: February 9, 2026

Job ID #: 313030