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Team Lead, Waste Management

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Posting Date: Feb 20, 2025

Location: Edmonton, AB

Company: Government of Alberta

Job Information

Job Title: Team Lead, Waste Management

Job Requisition ID: 67063

Ministry: Environment and Protected Areas

Location: Edmonton

Full or Part-Time: Full Time

Hours of Work: 36.25 hours per week

Permanent/Temporary: Temporary (until January 30, 2026)

Scope: Open Competition

Closing Date: March 6, 2025

Classification: Engineering and Related Level 4

Salary: \$3,729.50 to \$4,950.47 bi-weekly (\$97,339 - \$129,207/year)

The Government of Alberta is committed to a diverse and inclusive public service that reflects the population we serve to best meet the needs of Albertans. Consider joining a team where diversity, inclusion and innovation are valued and supported. For more information on diversity and inclusion, please visit: <https://www.alberta.ca/diversity-inclusion-policy.aspx>.

The Ministry of Environment and Protected Areas oversees waste and recycling management in Alberta, guided by the Environmental Protection and Enhancement Act (EPEA). We support Albertans in being responsible stewards of air, land, water, and biodiversity by leading efforts toward sustainable resource development, environmental protection, and ecosystem enhancement, ensuring a sustainable future and improved quality of life for all Albertans.

For more information about the Ministry of Environment and Protected Areas, please visit our website at: <https://www.alberta.ca/environment-and-protected-areas>.

Role Responsibilities

Reporting to the Director of the Circular Economy and Waste Policy Section, this position leads a small team in the analysis and development of waste management policies, regulations, and legislation for municipal solid waste, industrial, and hazardous waste. The role involves working with stakeholders to address emerging waste management issues through collaborative, multi-stakeholder processes.

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Responsibilities includes but not limited to:

- Leading the development of waste management policies, ensuring alignment with the Environmental Protection and Enhancement Act (EPEA) and environmental frameworks.
- Providing expert support, promoting best practices, and collaborating with stakeholders on complex waste management issues.
- Monitoring emerging trends, advising executives, and tracking federal and provincial developments.
- Managing research contracts, fostering partnerships, and communicating research findings to stakeholders and the public.
- Supporting senior managers in policy development, advising on waste management guidelines and implementation.
- Guiding and mentoring direct reports, assisting with staff hiring, and fostering team growth and productivity.

Please click on this [link](#) to view the job description for this position.

APS Competencies

Competencies are behaviors that are essential to reach our goals in serving Albertans. We encourage you to have an in depth understanding of the competencies that are required for this opportunity and to be prepared to demonstrate them during the recruitment process.

This link will assist you with understanding competencies: https://www.alberta.ca/system/files/custom_downloaded_images/psc-alberta-public-service-competency-model.pdf.

Build Collaborative Environments: Fosters cross-functional cooperation, proactively addresses conflicts, and promotes recognition and commitment within the team.

Creative Problem Solving: Leverages community and resources to identify root causes, enhance systems, drive problem-solving, and encourage idea generation, while managing risks.

Drive for Results: Takes ownership and delegates responsibility for outcomes, monitors performance, embraces all responsibilities, commits to long-term goals for Albertans, and aligns with APS objectives.

Develop Self and Others: Aligns personal career goals with professional aspirations, builds on strengths, sets ambitious goals, provides constructive feedback, and fosters team diversity and development.

Develop Networks: Cultivates strong relationships with key stakeholders, actively incorporates their needs, and uses effective communication to influence and garner support.

Qualifications

Education: University graduation (4 years) in Engineering or Applied Science or Geology or Geophysics or graduation from a recognized School of Architecture, plus ten (10) years related experience in waste management in operations, compliance, or environmental policy; or equivalent as described below. Eligible for professional membership with the APEGA or AAA.

Equivalencies (considered on the basis of)

1 year of education for 1 year of experience; or

1 year of experience for 1 year of education.

Strong Assets (Combination of Following Experience):

- Extensive knowledge of waste management practices, landfill design, waste chemistry, and familiarity with alternative energy, toxicology, and biochemistry.
- Ability to interpret complex technical information and integrate new data to inform effective decision-making.
- Exceptional written and verbal communication skills, facilitating effective interaction with both technical and non-technical audiences, including stakeholders and the public.
- Proven experience in managing teams, including overseeing workload, handling leave/time approvals, coaching, and facilitating goal setting and development discussions.
- Deep understanding of the Environmental Protection and Enhancement Act (EPEA) and its related waste management regulations, policies, and programs.

Minimum recruitment standards outline the minimum education and experience required for appointment to a job classification. Refer to <https://www.alberta.ca/alberta-public-service-minimum-recruitment-standards>.

Notes

Position Details:

- Type: Full-time Temporary (Until January 30, 2026).
- Schedule: Monday to Friday, 36.25 hours per week.

For Internal Applicants:

- Temporary assignments are subject to approval from your Ministry and supervisor.

Additional Information:

- Candidates may be asked to complete a written assignment as part of the interview process.
- Final candidates may undergo security screening.

Application Requirements:

- To be considered, your application must include a cover letter outlining how your education and experience make you suitable for the role.
- Both your cover letter and resume will be used to assess your written communication skills.

Instructions for your Resume:

For Employment Experience:

Please indicate duration of employment (month, year).

Please specify employment status (i.e. casual, part-time or full-time).

E.g.: Youth Worker, Jan 2006 - June 2009, Part-time (three, 8 hour shifts/week).

For any Post-Secondary Education:

Please specify your major and length of program.

Please specify the year you graduated.

E.g.: Bachelor of Social Work, 4-year Degree (Graduated 2017).

Links and information on what the GoA have to offer to prospective employees:

- Working for the Alberta Public Service - <https://www.alberta.ca/advantages-working-for-alberta-public-service.aspx>.
- Public Service Pension Plan (PSPP) - <https://www.pspp.ca>.
- Alberta Public Service Benefit Information - <https://www.alberta.ca/alberta-public-service-benefits>.
- Professional learning and development - <https://www.alberta.ca/professional-development-support-directive>.
- Research Alberta Public Service Careers tool - <https://researchaps-careers.alberta.ca>.
- Positive workplace culture and work-life balance.
- Opportunity to participate in flexible work arrangements such as working from home up to two days per week and modified work schedule agreement.
- Leadership and mentorship programs.

How To Apply

Applicants are advised to provide information that clearly and concisely demonstrates how their qualifications meet the advertised requirements, including education, experience, and relevant examples of required competencies.

Candidates are required to apply for a job online. Please visit <https://www.alberta.ca/job-application-resources#before> for more information. Please visit [Recruitment Principles](#), for more information.

It is recommended applicants who have completed post-secondary studies from outside of Canada obtain an evaluation of their credentials from the International Qualifications Assessment Service (IQAS) (<https://www.alberta.ca/international-qualifications-assessment.aspx>) or from a recognized Canadian Credential Evaluator; please visit the Alliance of Credential Evaluation Services of Canada for more information (<https://canalliance.org/en/default.html>).

It is recommended that applicants include the assessment certificate from IQAS or any other educational assessment service as part of their application.

Closing Statement

This competition may be used to fill future vacancies, across the Government of Alberta, at the same or lower classification level.

We thank all applicants for their interest. All applications will be reviewed to determine which candidates' qualifications most closely match the advertised requirements. Only individuals selected for interviews will be contacted.

If you require any further information on this job posting or require an accommodation during the recruitment process, please contact Jane McEwen, TAS Administrator via email at Jane.Mcewen@gov.ab.ca.

Apply now »