



Make working for
The City work for you.



Seasonal Collection Driver

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Collection Driver working with Waste and Recycling, Collection Services, you will demonstrate safe and professional driving skills to collect waste materials left for collection. These jobs include the operation of single and tandem axle trucks, and the operation of auxiliary equipment and joy sticks. Manual labour will be involved. Primary duties include:

- Drive a truck to residential, commercial, or public areas and waste management facilities.
- Operate rear tipper, side loader, front end loader, and the manual handling of waste and containers.
- Conduct vehicle inspections to ensure safe and proper working order.
- Represent the City of Calgary to the public and demonstrate exceptional customer service.

Qualifications

- A valid Class 3 Driver's Licence (or provincial equivalent) with a Q endorsement and no more than six demerits and with no current suspension or charges pending.
- At least 2 years of recent Class 3 driving experience is required for most positions and is preferred in all other positions.
- Basic computer skills are required.
- High School diploma or equivalency (e.g. GED) will be considered an asset.
- Must be safety conscious and wear required personal protective equipment when on the job.
- Ability to complete tasks with limited supervision, engage others, and interact with co-workers as well as members of the public based on the City of Calgary 4 Cs essential behaviours (character, competence, commitment, and collaboration).
- Willingness and availability to work a variety of shifts, weekends, and paid holidays.
- Willingness and availability to work in a variety of locations across Calgary.

Working Conditions: This position requires the ability to lift up to a maximum of 20 kg. Knees, back, and shoulders must be able to withstand frequent periods of lifting, sitting, standing, driving, climbing in and out of trucks, pushing and pulling. Work is in dusty conditions; work is in all types of weather conditions.

Pre-employment Requirements

- Applicants will be tested for appropriate skills.
- Must be able to obtain a City of Calgary [operator's permit](#).
- Applicants will be interviewed and hired throughout the duration of this competition.
- Successful applicants must provide proof of qualifications.
- An offer of employment for this position will be conditional on an applicant possessing a 3-year commercial driver's abstract with no more than 6 demerits. Failure to possess a 3-year abstract with no more than 6 demerits may prevent an applicant from being hired.

Union: CUPE Local 37
 Position Type: Temporary/Seasonal
 Compensation: Pay Grade will be determined by position placement (2023 rates):
 Pay Grade 2: \$31.80 - 35.24 per hour
 Pay Grade 3: \$33.56 - 37.17 per hour
 Hours of work: Non-Standard 38-hour/4-day work week
 Audience: Internal/External

Business Unit: Waste and Recycling Services
 Location: Various
 Days of Work: This position works a 4-day work week. Shifts vary to provide coverage for 7-day operations.
 Apply By: February 12, 2024
 Job ID #: 309135

Apply online at www.calgary.ca/careers