

## Seasonal Landfill Labourer

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join <u>The City of Calgary</u>. City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and <u>benefits</u>. Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a City of Calgary employee, you will contribute within the workforce to support and encourage a cohesive and collaborative culture of safety and respect. As a Landfill Labourer working with Waste and Recycling, Disposal & Processing Services, you will work at waste management facility sites and will complete disposal tasks as directed by the Landfill Operations Foremen. These jobs require heavy manual labour to be performed under difficult and unfavourable weather conditions. Primary duties include:

- Move materials and equipment in and around the waste management facility sites.
- Remove litter from the inside and outside site perimeter fencing and grounds.
- Conduct vehicle inspections to ensure proper working order and safe driving and operation conditions.
- Act as facility traffic controller during peak periods.
- Engage with the public and provide exceptional service to our waste management facility customers.

## Qualifications

- A valid Class 5 Driver's License (or provincial equivalent) with no more than 6 demerits, or a
  Graduated Driver's License (GDL) with no more than 4 demerits, with no current suspensions, and
  no charges pending, is required.
- Basic computer skills are required.
- High School diploma or equivalency (e.g. GED) will be considered an asset.
- Ability to complete tasks with limited supervision, engage others, and interact with co-workers as well as members of the public based on the City of Calgary 4 Cs essential behaviours (character, competence, commitment, and collaboration).
- Willingness and availability to work a variety of shifts, including weekends and paid holidays.
- Willingness and availability to work in a variety of locations across Calgary, including Spyhill, East Calgary, and Shepard Waste Management Facility sites.

**Working Conditions:** This position requires the ability to withstand long hours of standing and walking with frequent periods of lifting (up to a maximum of 20kg) at a moderate pace - knees, back, and shoulders must be able to withstand frequent periods of lifting; perform repetitive physical tasks involving walking, bending, stretching, kneeling, pushing and pulling; work on uneven surfaces; work in dusty environment with exposure to unpleasant odours and hazardous waste. This position requires the ability to follow provincial safety regulations and wear required personal protective equipment when on the job including half-face respirator. The majority of the work will be performed outdoors in all types of inclement weather conditions.

## **Pre-employment Requirements**

- Applicants will be tested for appropriate skills.
- Must obtain a City of Calgary operator's permit.
- Applicants will be interviewed and hired throughout the duration of this competition.
- Successful applicants must provide proof of qualifications.

Union: CUPE Local 37

Position Type: Temporary / Seasonal

Compensation: Pay Grade will be determined by

position placement:

Pay Grade 1: \$28.82 – 31.91 per hour Pay Grade 2: \$31.80 – 35.24 per hour

Hours of work: Non-standard 38-hour / 4-day work

week

Audience: Internal/External

Business Unit: Waste and Recycling Services

Location: Various

Days of Work: Shifts vary to provide coverage for a 7-day operation. Weekend and holiday

work is required.

Apply By: January 29, 2024

Job ID #: 309115