



Now Hiring

## Manager Waste & Recycling

**In Medicine Hat you'll find endless opportunities (and plenty of sunshine) to pursue that elusive 'work/life balance'. And here at the City of Medicine Hat, you'll feel right at home in a warm, welcoming, amenity-rich city that still retains that 'small town feeling.'**

This is a management position responsible for the development and implementation of the strategic business plan, leadership and service delivery of the City's solid waste collection, landfill, and solid waste diversion services. Our ideal candidate must have a thorough working knowledge of municipal residential and commercial solid waste collection, recycling, composting and landfill operations (including development and closure) principles, practices, procedures, customer service expectations, regulations, and trends.

### APPLY AT:

[MEDICINEHAT.PREVUEAPS.CA/JOB](https://MEDICINEHAT.PREVUEAPS.CA/JOB)

### As our ideal candidate, you have:

- Ensures the effectiveness and execution of utility programs including construction, and maintenance projects; inspections, testing, monitoring, and data collection; research, evaluations and studies in compliance with legislative, operating licenses, industry practices, policy requirements and departmental business and customer service goals.
- Accountable for contract services including program goals, contract form, administration, financial performance, record keeping and regulatory and business requirements.
- Accountable for project management and contract administration of capital projects or related infrastructure including project scope, financial and regulatory approvals, tendering, implementation, inspection, quality control, reporting and timely progress.
- Thorough working knowledge of composting biological and chemical processes, quality production, material management, regulations, and product marketing.
- Excellent comprehension and skill in strategic business planning, execution and management skills that include successfully initiating and delivering approved business plans.

### Qualifications

- Successful completion of a bachelor's degree in business, Administration, Engineering or Environmental Studies from a recognized post-secondary institution.
- Eight (8) years of direct related experience including five (5) years in a management capacity.
- Possess one of the following SWANA certifications: Manager of Landfill Operations; Manager of Recycling; and Manager of Collection Systems.
- Possess and maintain a valid Class 5 Alberta Driver's License with an acceptable driving record.
- A combination of equivalent management approved education, training and experience may be considered.

Airspace utilization factor" (AUF) (kilograms of waste per cubic metre of landfill airspace) means the effective density of waste material in the landfill. The AUF is recorded as the total weight of waste material passing over the landfill scales that is buried in the landfill cell. Through specialized operator training and innovative equipment and technology the City's 2022 AUF average was 860 kg/m<sup>3</sup> which will assist the City in extending the life of its landfill infrastructure. **THAT'S INNOVATION, MEDICINE HAT STYLE!**

*We thank all applicants; however only those shortlisted will be contacted.*

