

We are Hiring!

Director of Operations



Our growing Waste Management Operation is seeking an experienced Director of Operations who can lead operational innovation. The Director of Operations will assist in developing operating and capital budget and updating operational policies and procedures. The ideal candidate for this position possesses proven leadership skills, as well as a strong ability to problem solve and make sound decisions that encourage corporate growth.

Understanding the importance, purpose, characteristics, design, equipment requirements and regulatory environment of landfills is essential.

Responsibilities:

- Provide leadership to operations in the context of the Commissions 10 year strategy.
- Manage the organizations performance and continuous improvement across departmental functions; act as a role model for the desired organizational culture
- Facilitate and reinforce a collaborative, efficient, agile, and customer focus approach to work for all staff.
- Ensure that safety and quality standards are met and maintained within Roseridge safety and QA programs
- Responsible for safety performance and awareness; managing initiatives that drive a culture of safety first
- Responsible for directing, coordinating, facilitating, and monitoring the daily field operations
- Responsible for creating and updating waste management policies and procedures
- Improve the business processes for each area through analysis and collaboration
- Leads coordination and integration of efforts among operations, engineering, technology, and customer service to produce smoother workflow and more cost-effective business processes.
- Implement and manage effective monitoring systems.
- Identify and recommend opportunities in the operation for cost savings and increased efficiencies through economics of scale, elimination of duplication, use of technology and group purchasing
- Oversee the recruitment, employment, evaluation, and release of staff and contract personnel.
- Develop and implement asset management processes such as policy, strategy, levels of service, risk management, investment prioritization, and lifecycle analysis.
- Prepare operational, statistical, and financial reports for the Executive Director and Board of Directors
- Arrange, monitor, record, and ensure completion of all general repairs, inspections, warranty repairs, etc. for equipment from external sublet contractors and suppliers

Interested?

Please submit your resume and cover letter by email:

Compliance@roseridge.ab.ca

Thank you to all applicants for their interest, however only those chosen for an interview will be contacted.

Roseridge is an equal opportunity employer.

More Details

POSITION TYPE
Full time, Permanent

ANNUAL SALARY
\$90,000-\$110,000

HOURS OF WORK
40 hrs/week

COMPETITION CLOSE
Competition will remain open until suitable candidate is found

Minimum Qualifications	10+ years' experience in a leadership role 5+ years' experience in the waste management sector Understand construction and surveying practices Strong verbal and written communication abilities Experience with developing budgets and writing business plans Valid Class 5 drivers' license Successfully complete background check, which will include previous employment check, criminal history and motor vehicle record review. Desire to work cooperatively as part of a productive team. Proficiency in using Office applications, in particular Excel with strong to advanced skills.
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The personal information you provide will be used for the purposes of determining whether you are suitable and qualified for a position within Roseridge is collected under the authority of Section 33 (c) of the Freedom of Information and Protection of Privacy (FOIP) Act. If you have any question about the collection, use, and disclosure of this information, please contact the Manager at 780-939-5678 or email manager@roseridge.ab.ca