### Waste ReForum 2017













# Why Do We Investigate?

- Prime objective of incident investigation is prevention
- Finding the *causes* of an incident and taking steps to control or eliminate the hazards can help prevent similar incidents from happening in the future

Not to lay blame...To prevent it from happening again





### Questions to consider...

- Does everyone know the process & procedure that <u>must</u> be followed immediately after an incident has occurred?
- Does everyone know their role and responsibilities in reporting and conducting an investigation?
  - The Employee?
  - The Supervisor?
  - The Manager?

A 21st Century City



### **Incident Description**





# **Incident Description**

#### Key Points

- 1. Explain what happened...before, during and after the incident
- 2. Stick to the facts...not your opinion
- 3. Size, weight, type of equipment, tools or material involved is important
- 4. Include a sketch, drawing, picture or map if it will help paint a clearer picture
- 5. Do not use slang or crew talk write it so that somebody that doesn't have any idea about the task will clearly understand all parts



# **Identifying Causes**

- Incidents are often a warning that the workplace's health and safety system is not working properly
- Effective incident investigations
  - determine the cause (s) and
  - prevent recurrences to make the workplace safer and healthier





Saskatoon

# 5 Why's

- Question asking method used to explore the cause / effect relationship underlying a particular problem
- Helps to explain why people will perform unsafe acts or work in unsafe conditions

*"If you don't ask the right questions, you don't get the right answers."* 





## Caution

If after an investigation there are no recommendations or actions taken to improve the situation and health & safety;

- It is likely incidents will continue to happen and
- Workers will feel a sense of irresponsibility on the part of the employer and OH&S committee



### Time To Apply It All!















Cathy Davidson, CRSP Health & Safety Superintendent City of Saskatoon

